



Block B 48 Sutherland Avenue  
Parktown North  
Johannesburg

Cell: (083) 227 1375

“Creating BUSINESS sense out of BEE”

[paul@caird.co.za](mailto:paul@caird.co.za)

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To whom it may concern:

**ZIMCO METALS - broad-based black economic empowerment assessment**

Caird, an independent broad-based black economic empowerment consultancy, has been requested to facilitate ZIMCO METALS' B-BBEE assessment under the relevant BEE code of good practice.

ZIMCO METALS is completing its financial year (end December 2024) and consolidating its many BEE initiatives to populate a scorecard. We will then take the final file to a suitable BEE Verification Agency to issue the final scorecard. We expect this process to be completed by the end of the 1<sup>st</sup> quarter of 2025.

If you have any queries please contact Caird directly.

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Paul Janisch

Caird